

VALUES	BEHAVIOURS
Inclusion/Belonging/Diversity	<p>We work collaboratively with people who live and work in and beyond prisons.</p> <p>We bring to the table what we have and make space for others to bring what they can contribute.</p> <p>We work to create environments that are safe enough for people to be authentic and brave.</p> <p>We work in ways that seek to maximise the diversity of input into all of our activities.</p> <p>We work with a broad range of partners, including impacted communities and state criminal justice systems.</p>
Cooperation/Respect/Dadirri*	<p>We work with a broad range of partners, including state criminal justice systems.</p> <p>We respect ourselves and our journalistic integrity and are clear about our aims, our boundaries and what we need from partnerships.</p> <p>We listen carefully to each other and to our partners, especially when things are difficult.</p> <p>We are willing to make compromises to collaborate as long as they don't undermine our values.</p> <p>We collaborate with and seek to influence state criminal justice systems and engage in cross-national collaborations.</p> <p>(*The word, concept and spiritual practice that is <i>dadirri</i> (<i>da-did-ee</i>) is from the Ngan'gikurunggurr and Ngen'giwumirri languages of the Aboriginal peoples of the Daly River region (Northern Territory, Australia). It relates to inner deep listening and quiet still awareness. We use this term with kind permission of Miriam-Rose Ungumerr.)</p>
Accountability/Participation/Selvironi* *Selvironi is a Swedish word that can be loosely translated into English as self-irony / self-mockery / self-depreciation	<p>We are deliberate and careful about language we use.</p> <p>We involve people who are and have been in prison in our decision making.</p> <p>We take our work seriously but take ourselves lightly.</p> <p>We communicate candidly and kindly where we have been offended or inadvertently cause offence.</p> <p>We speak up when we think things are wrong and actively listen to other peoples' views.</p> <p>We opt for joy and laughter, where we can.</p>
Justice/Kindness	<p>We understand a more just world as a world that is more equal, transparent and fair.</p> <p>We speak our truths and help people to speak their truths in ways that are kind and promote equality, transparency and fairness.</p> <p>We understand that to be kind there is a need to be clear; and so</p> <p>We are clear and honest about what we can and can't do.</p>
Communication/Narrative change	<p>We speak to and with people, not about them.</p> <p>We take care with how and when we tell our own and others' stories.</p> <p>We conscientiously disrupt stereotypes of people who live and work in the criminal justice system and seek to communicate more complex truths.</p> <p>We position prisons as sites of potential while not hiding that they are also sites of pain.</p> <p>We share our work as broadly as possible, and through so doing ...</p> <p>We aim to influence public opinion and policy inside and beyond our prison systems.</p>