**DIVERSITY MONITORING FORM**

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| Prison Radio Association is committed to ensuring that all programme contributors, job applicants and members of staff are treated equally without discrimination, and to building an accurate picture of the make-up of its workforce in encouraging equality and diversity. It would be of great assistance to us in pursuing our equality and diversity aims if you would complete the information requested below, although filling in this form is voluntary. The information that you provide will stay confidential, be collected used and stored securely and access to it limited to only particular staff in the company and will remain anonymous at all times. The information you provide will only be used to understand the make-up of our workforce and identify any barriers to equal opportunities, and will not be passed on to any other entity. If you consent to us collecting, using and storing securely the information you provide for the stated purposes please tick this box: □ |

**Gender:**

□ Male
□ Female
□ Non-binary
□ Identify as transgender or transsexual

□ Other, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

□ Prefer not to say

**Gender identity: Is your gender identity the same as at birth?**

□ Yes
□ No
□ Prefer not to say

**Sexual orientation:**

□ Heterosexual /straight □ Gay man □ Gay woman /lesbian □ Bisexual

□ Other, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

□ Prefer not to say

**Age:**

□ 16-24 □ 25-29

□ 30-34 □ 35-39

□ 40-44 □ 45-49

□ 50-54 □ 55-59

□ 60-64 □ 65-69

□ 70-74 □ 75+

□ Prefer not to say

**Ethnic Origin:**

White

□ English
□ Welsh
□ Scottish
□ Northern Irish
□ Irish
□ British

□ Gypsy or Irish Traveller
□ European
□ Other White background

Mixed / Multiple ethnic groups

□ White and Black Caribbean
□ White and Black African

□ White and Asian

□ Other Mixed or Multiple ethnic background, please specify:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Asian / Asian British

□ Indian
□ Pakistani
□ Bangladeshi
□ Any other South Asian background

□ Chinese
□ Other East Asian background, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Black / African / Caribbean / Black British

□ African
□ Caribbean

□ Other Black / African/ Caribbean background, please specify:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other ethnic group

□ Arab
□ Other ethnic group, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

□ Prefer not to say

**Disability: Do you consider yourself to have a disability or health condition?**

The Equality Act 2010 defines a disability as any long-term impairment which has a substantial adverse effect on your ability to carry out day-to-day activities. An effect is long-term if it has lasted, or is likely to last, more than 12 months.

□ Yes
□ No
□ Prefer not to say

**Religion/Belief:**

□ I have no religion or belief
□ Buddhist
□ Christian
□ Hindu
□ Jewish
□ Muslim
□ Sikh

□ Other, I would describe my religion or belief as: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

□ Prefer not to say

**Do you have caring responsibilities? If yes, please tick all that apply**

□ None
□ Primary carer of a child/children (under 18)
□ Primary carer of older person

□ Primary carer of disabled child/children
□ Primary carer of disabled adult (18 and over)

□ Secondary carer (another person carries out the main caring role)

□ Prefer not to say